# **Enterprise Service Management (ESM)**

A Reference Model for Adopting and Adapting IT Best Practices Across and Enterprise









#### Agenda and Objectives

- What are ESM Best Practices?
- What is the ESM Service Lifecycle
- ESM Lifelong Training & Mentoring Program
- ESM Starter Kit





#### What are ESM Best Practices?

- **ESM Best Practices** are a series of frameworks, methodologies and standards that provide guidance on what organizations should be doing to manage its digital services portfolio in terms of Cost, Quality, Compliance, Security, Risk and Business Continuity. Examples include:
- ITIL® for IT Service Management
- Cobit 5 for IT Governance
- NIST for Cyber Security Management
- RESILIA™ for Cyber Risk Management
- PMI PMBOK and Prince 2 for IT Project Management





#### ESM Best Practices (cont.)

- IT Service Management & Governance IT service management best practices (ITIL® Cobit 5 etc.) provide guidance on what organizations should be doing to improve the posture of its digital services portfolio in terms of cost, quality, compliance, security, risk and business continuity
- IT Project Management IT project management (Prince 2, PMP etc.) provides guidance on how organizations can improve its posture in delivering successful service outcomes by using knowledge, skills and techniques that tie project results to business outcomes.
- Cyber Security Management Cyber security best practices provide guidance on how enterprises can leverage existing cyber security frameworks (NIST etc.) and standards (ISO 27001, ISO 31000, ISO 38500 etc.) to manage and improve an organizations cyber security posture
- Cyber Risk Management Cyber risk management best practices (RESILIA™ etc.) provide guidance on how enterprises can leverage existing IT service management systems (ITIL®) and cyber security frameworks (NIST etc.) to manage and improve an organizations cyber risk and business continuity posture.

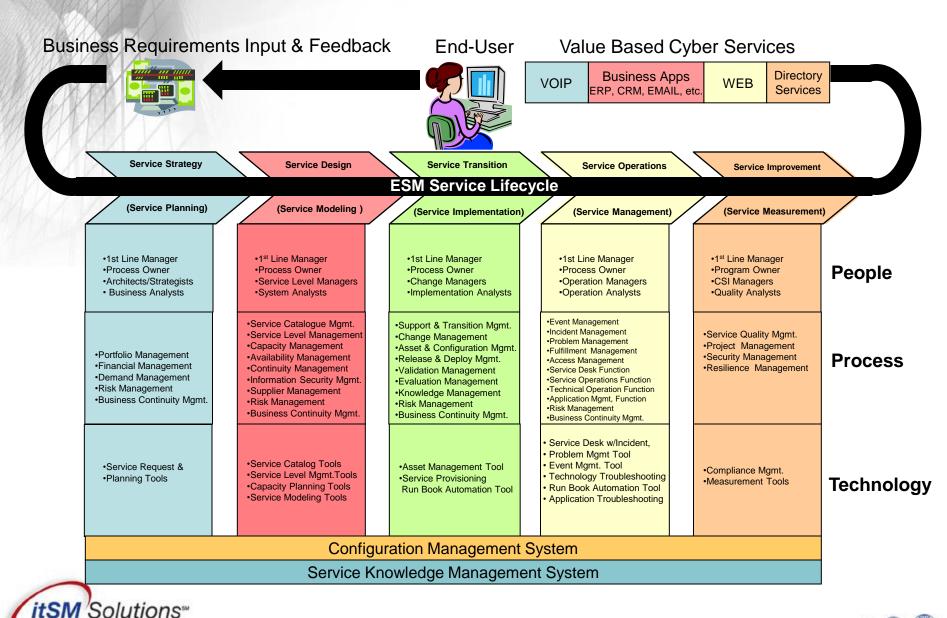




## The ESM Service Lifecycle

IT Experience. Practical Solutions.

Managing the Cost, Quality, Security, Compliance, Risk and Business Continuity of an Organizations IT Services Portfolio



### **ESM Lifelong Training & Mentoring Program**

Secure, Select, Condition, Empower, Institutionalize

Institutionalizing the Program with HR

Empowering the Organization to Change

Conditioning the Organization for Change

Selecting the Leadership Team

Securing Executive Commitment

A Five Phase Approach to Adopting & Adapting ESM Best Practices

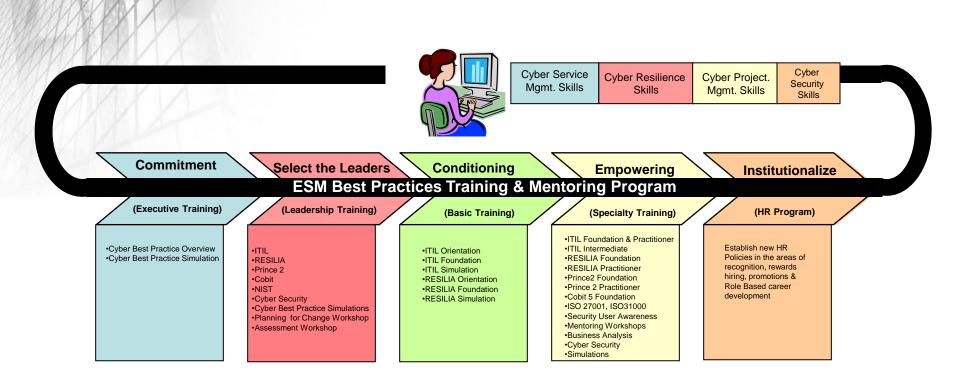
- Institutionalizing the Program with HR
- Empowering the Organization to Change
- Conditioning the Organization for Change
- Selecting the Leadership Team
- Securing Executive Commitment





#### **ESM Lifelong Training & Mentoring Program (cont.)**

Role Based Training & Mentoring for Executives, Cyber Professionals, Business Stakeholders and Supply Chain Partners







Securing Executive Commitment



| Organization Role   | Objectives  | Training Programs  |
|---|---|--|
| CEO, CFO, CIO, CISO CRO,<br>CCO, PMO Director, SMO<br>Director, Governance Director | This set of programs will help the executive team better understand the benefits and value of adopting an ESM best practice program | IT Best Practice Executive Overview IT Best Practice Executive Simulations |





Selecting the Leadership Team



| Organization Role  | Objectives   | Training Programs   |
|--|--|---|
| Process Owners, Service<br>Owners, Change Mgrs.<br>Operation Mgrs.<br>CSI Mgrs.<br>Business Analysts | This program will train and certify at the Expert level the leadership team of the ESM best practice program. These key contributors will assist in developing the roadmap plus become the primary thought leaders and evangelists for the ESM best practice program | ITIL® Training RESILIA Training Prince 2 Training NIST Training Cyber Security Training Planning to Change Workshop Assessment Workshop Simulations |



Conditioning the Organization for Change



| Organization Role   | Objectives   | Training Program   |
|---|--|--|
| All IT staff, senior leadership, stakeholders and supply chain partners | This program will provide basic training and certification for those who will play passive and active roles in an ESM program. This certification will also provide a portion of the student population the base certification they need to advance to phase 4 specialist training | Passive Roles ITIL Awareness RESILIA Awareness  Active Roles ITIL Foundation ITIL Simulation RESILIA Foundation RESILIA Simulation |



Empowering the Organization to Change



Empowering the Organization to Change (Speciality Trainings)

| Organization Role   | Objectives  | Training Programs  |
|---|---|--|
| 1st Line Mgrs. Process & Service Owners Architects & Strategists Operation & System, Analysts Business & Quality Analysts Program & Project Managers Operation & Change Mgrs. Service Level & CSI Mgrs. Tool Administrators | Gain hands on specialist capabilities in ESM best practices | ITIL Foundation & Practitioner ITIL Intermediate RESILIA Foundation RESILIA Practitioner Prince 2 Foundation Prince 2 Practitioner IIBA Business Analysis ISO 27001, ISO 31000 Security User Awareness Cyber Security Training Mentoring Workshops Simulations |



Institutionalize the Program with HR



| Organization Role | Objectives  | Activities   |
|-------------------|---|--|
| HR Manager        | Establish new HR Policies in the areas of recognition, rewards hiring, promotions & role based career development | Setup both eLearning and role-<br>based Blended Learning ESM<br>best practice training solutions<br>for new and existing employees |



#### **ESM Best Practice Training Starter Kit**

| Problem   | Purpose  | Activities   |
|---|--|--|
| Organizations need to adopt and adapt IT best practices to survive and thrive in the global digital economy | To prepare the leadership team to participate in assessing the organizations ability to adopt change and IT best practices | Train the leadership team so<br>they can participate in a IT best<br>practice maturity and education<br>assessment |

#### Deliverables

- Phase 1A IT Best Practice Foundation Training for the Leadership Team
- Phase 1B IT Best Practice Organizational Assessment with the Leadership Team
- Phase 1C IT Best Practice Education Assessment with the Leadership Team

#### Options

Phase 1A1 - Optional Best Practice Simulation Training

#### Costs

- Phase 1ABC \$25,000 USD for 12 Student Leadership Team
- Phase 1A1 \$575 per student





# **Questions & Answers**



